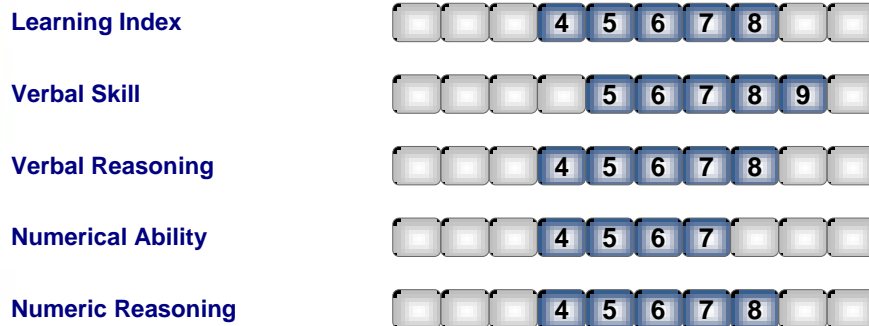
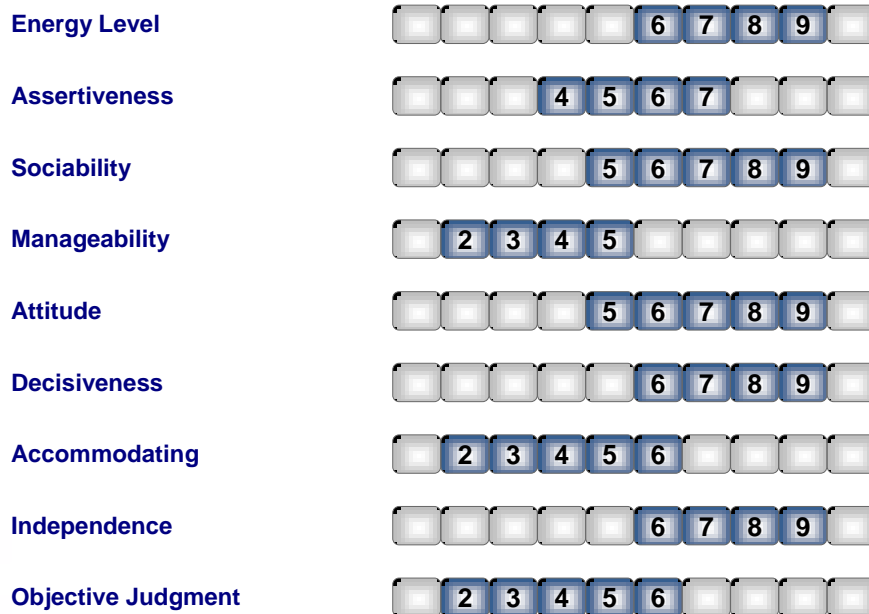


Summary Graph

The shaded boxes represent the CILS GROUP Performance Model.



Thinking Style



Behavioral Traits

The matching process for Interests is concerned with the top three interests of a Performance Model and how closely a candidate's top three interests match. The three top interests for this model are indicated and ranked from top to bottom below.

-  **Enterprising**
-  **People Service**
-  **Creative**

Interests