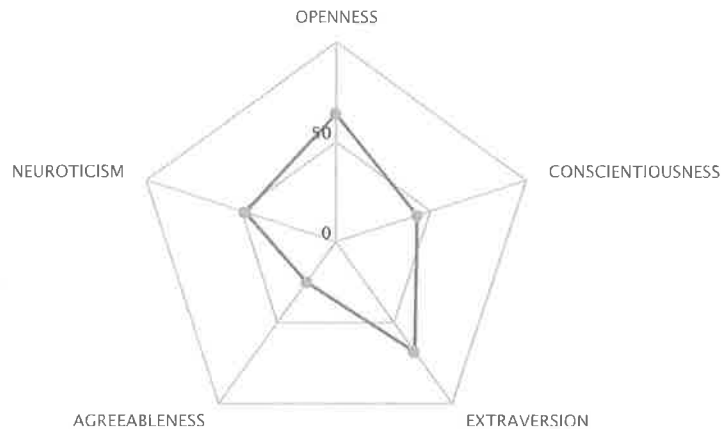


**PERSONALITY FACTORS****PERSONALITY FACTORS**

Scroll to see your personality mapping

**YOUR FIVE GLOBAL TRAITS OF PERSONALITY****OPENNESS TO EXPERIENCE : 64%**

Low Score : **Consistent / Cautious**

High Score: **Inventive / Curious**

Appreciation for art, emotion, adventure, unusual ideas, curiosity, and variety of experience.

Openness reflects the degree of intellectual curiosity, creativity and a preference for novelty and variety a person has.

It is also described as the extent to which a person is imaginative or independent, and depicts a personal preference for a variety of activities over a strict routine.

**CONSCIENTIOUSNESS : 43%**

Low Score : **Easy-going / Careless**

High Score: **Efficient / Organized**

A tendency to be organized and dependable, show self-discipline, act dutifully, aim for achievement, and prefer planned rather than spontaneous behavior.

High conscientiousness often perceived as stubborn and obsessive. Low conscientiousness are flexible and spontaneous, but can be perceived as sloppy and unreliable

#### EXTRAVERSION : 68%

Low Score : **Solitary / Reserved**

High Score: **Outgoing / Energetic**

Energy, positive emotions, surgency, assertiveness, sociability and the tendency to seek stimulation in the company of others, and talkativeness.

High extraversion is often perceived as attention-seeking, and domineering. Low extraversion causes a reserved, reflective personality, which can be perceived as aloof or self-absorbed

#### AGREEABLENESS : 25%

Low Score : **Analytical / Detached**

High Score: **Friendly / Compassionate**

A tendency to be compassionate and cooperative rather than suspicious and antagonistic towards others.

It is also a measure of one's trusting and helpful nature, and whether a person is generally well-tempered or not.

#### NEUROTICISM : 48%

Low Score : **Secure / Confident**

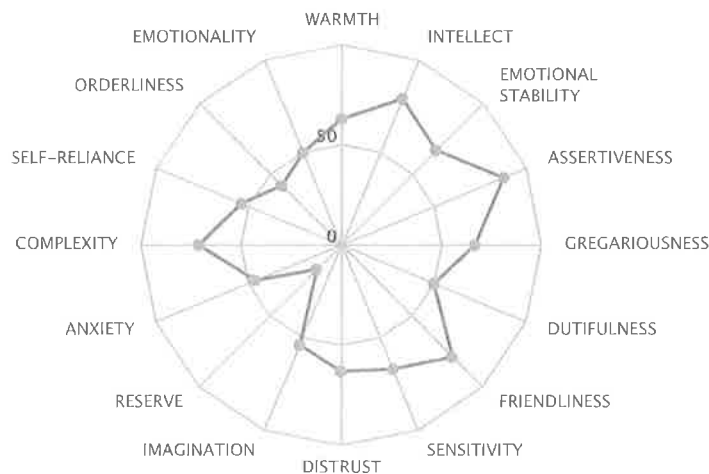
High Score: **Sensitive / Nervous**

The tendency to experience unpleasant emotions easily, such as anger, anxiety, depression, and vulnerability. Neuroticism also refers to the degree of emotional stability and impulse control.

Low (Secure / Confident): manifest as stable and calm personality, but can be seen as uninspiring and unconcerned.

High (Sensitive / Nervous) : manifest a reactive and excitable personality, often very dynamic individuals, but they can be perceived as unstable or insecure

## DETAILED PERSONALITY FACTORS



### WARMTH : 63%

#### Low Score :

Impersonal, distant, cool, reserved, detached, formal, aloof

#### High Score:

Warm, outgoing, attentive to others, kindly, easy-going, participating, likes people

### INTELLECT : 79%

#### Low Score :

Concrete thinking, unable to handle abstract problems

#### High Score:

Abstract-thinking, higher general mental capacity, fast learner

### EMOTIONAL STABILITY : 67%

#### Low Score :

Reactive emotionally, changeable, affected by feelings, easily upset

#### High Score:

Emotionally stable, adaptive, mature, faces reality calmly

**ASSERTIVENESS : 88%**

## Low Score :

Deferential, cooperative, avoids conflict, humble, obedient, easily led, accommodating

## High Score:

Dominant, forceful, assertive, aggressive, competitive, stubborn, bossy

**GREGARIOUSNESS : 67%**

## Low Score :

Serious, restrained, prudent, taciturn, introspective, silent

## High Score:

Lively, animated, spontaneous, enthusiastic, cheerful, expressive, impulsive

**DUTIFULNESS : 50%**

## Low Score :

Expedient, nonconforming, disregards rules, self-indulgent

## High Score:

Rule-conscious, dutiful, conscientious, conforming, moralistic, staid, rule bound

**FRIENDLINESS : 79%**

## Low Score :

Shy, threat-sensitive, timid, hesitant, intimidated

## High Score:

Socially bold, venturesome, thick skinned, uninhibited

**SENSITIVITY : 67%**

## Low Score :

Utilitarian, objective, unsentimental, tough minded, self-reliant, no-nonsense, rough

## High Score:

Sensitive, aesthetic, sentimental, tender minded, intuitive, refined

**VIGILANCE : 63%**

## Low Score :

Trusting, unsuspecting, accepting, unconditional, easy

## High Score:

Vigilant, suspicious, skeptical, distrustful, oppositional

**IMAGINATION : 54%**

## Low Score :

Grounded, practical, prosaic, solution oriented, steady, conventional

## High Score:

Abstract, imaginative, absent minded, impractical, absorbed in ideas

**RESERVE : 17%**

## Low Score :

Forthright, genuine, artless, open, guileless, naive, unpretentious, involved

## High Score:

Private, discreet, nondisclosing, shrewd, polished, worldly, astute, diplomatic

**ANXIETY : 46%**

## Low Score :

Self-Assured, unworried, complacent, secure, free of guilt, confident, self-satisfied

**High Score:**

Apprehensive, self doubting, worried, guilt prone, insecure, worrying, self blaming

**COMPLEXITY : 71%****Low Score :**

Traditional, attached to familiar, conservative, respecting traditional ideas

**High Score:**

Open to change, experimental, liberal, analytical, critical, free thinking, flexibility

**SELF-RELIANCE : 54%****Low Score :**

Group-oriented, affiliative, a joiner and follower dependent

**High Score:**

Self-reliant, solitary, resourceful, individualistic, self-sufficient

**ORDERLINESS : 42%****Low Score :**

Tolerates disorder, unexacting, flexible, undisciplined, lax, self-conflict, impulsive, careless of social rules, uncontrolled

**High Score:**

Perfectionistic, organized, compulsive, self-disciplined, socially precise, exacting will power, control, self-sentimental

**EMOTIONALITY : 50%****Low Score :**

Relaxed, placid, tranquil, torpid, patient, composed low drive

**High Score:**

Tense, high energy, impatient, driven, frustrated, over wrought, time driven

## GENERAL CAREER PREFERENCES

### PREFERRED WORKING STRUCTURE

Your attitude toward structure in work is best indicate by your score in "**ORDERLINESS**" Factor and "**DUTIFULNESS** Factor"

People with a high score on this factors prefers a well organized environment of work, clear guidelines, procedures and goals.

People with low score on these factors prefers working structure that rewards or tolerate some flexibility. They are often irritated working at a highly structured and restrictive environment.

### LEADERSHIP PREFERENCES

The five global traits (O.C.E.A.N) can be used as strong indicators of your **leadership potential**.

Low OPENNESS TO EXPERIENCE (O-)  
high CONSCIENTIOUSNESS (C+)  
high EXTRAVERSION (E+)  
low AGREEABLENESS (A-)  
low NEUROTICISM (N-)

Person with High ASSERTIVENESS can have a tendency to seek influence over things and people

Above-average scores on WARMTH , GREGARIOUSNESS, and FRIENDLINESS are indicators of an ease and facility with social interactions.

Within OPENNESS TO EXPERIENCE (O+), high score on COMPLEXITY indicate an interest in new ideas and approaches.

People with a below than average score on SENSITIVITY and IMAGINATION have a tendency to be objective, and practical in finding solutions.

Low score on ANXIETY with a low score NEUROTICISM is an indicator to know if people are more resilient and self assured.

Low score on EMOTIONALITY indicate patience and ability to handle frustration. A low VIGILANCE person tends to be more cooperative and trusting

People with low Score on NEUROTICISM (N- ) , low ANXIETY, low EMOTIONALITY and low VIGILANCE are better at coping calmly and persistently with all life's ups and downs.

## PREFERRED MANNER OF SOLVING PROBLEMS

People with High scores in REASONING tend to be quick thinkers and learners who are able to handle abstractions.

People with low scores in REASONING prefers dealing with concrete concerns.

An abstract and imaginative style that focuses on understanding meanings and patterns through intuitive and creative processes is indicated by High score on IMAGINATION, SENSITIVITY, and COMPLEXITY

People with Low scores on IMAGINATION, SENSITIVITY, and COMPLEXITY have a more grounded focus on immediate facts and practical realities. They tend to use logical and objective thinking.

People with confident and detached approach to information processing tends to have low scores on WARMTH , SENSITIVITY , and ANXIETY.

People with high score tends solved problems based on their feelings or human values

People with lower score on DUTIFULNESS and ORDERLINESS and higher score on IMAGINATION, tends to have a flexible and spontaneous approach to solving problems, rather than a decisive approach favoring closure.

## PREFERENCE FOR WORKING WITH OTHERS OR ALONE

Your global EXTRAVERSION score is the main indicator of your preference to work alone or with others.

People with high scores in Extraversion would probably not flourish in an environment that puts severe limits on social contact during the workday.

Particularly if they are essentially interested in people ( high score in WARMTH) and companionship (low score in SELF-RELIANCE)


or because they enjoy the excitement, stimulation, and attention based on high score in GREGARIOUSNESS and FRIENDLINESS.

On the other hand, people whose scores low on Extraversion usually would find the demands of a high social-contact job more than they could handle.

This difficulty can be particularly acute if they have low score in WARMTH, GREGARIOUSNESS, FRIENDLINESS, or individualistic SELF-RELIANCE

For such introverted persons, meeting new people is painful, and continuous demands that they do so can be aversive. By the way Introverted people can learn to act in an extraverted way, but at a cost.



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